

Smoky Mountain Resort

Ministries

2206 Highland Acres Way
 Gatlinburg, TN 37738
 865-436-4076

CONFIDENTIAL REFERENCE ON _____

(Applicant's Name)

Please be as objective as possible in your evaluation of the applicant. This reference will be most valuable to us when completed as honestly as possible by someone who knows the applicant well. Serving as a student missionary requires a genuine commitment and spiritual maturity. You are an important link in helping us determine whether the applicant meets these criteria. Please keep this in mind as you fill out this evaluation.

To be completed by the person filling out this reference.

Your name _____ Phone (____) _____

Address _____ City _____ State _____ Zip _____

In what capacity have you known the applicant?

Minister Supervisor Friend Other _____

How long have you known the applicant? _____ to _____

How well would you say you know the applicant? _____

Check the areas of ministry you believe the student would serve BEST in:

Day camp	Preaching	Youth ministry
<input type="checkbox"/> Evangelism	Teaching	Preschool ministry
<input type="checkbox"/> Drama ministry	Creative Arts	Children's ministry
<input type="checkbox"/> Vocal ministry	Church/Community	Other _____

Please place a check in each box that describes the applicant. You may check **more than one box**, if necessary. Leave blank if you cannot answer.

PERSONAL RELATIONSHIPS

Peer Relationships	Social Relationships	Interpersonal Relations
Generally avoided	Avoids social relationships	Loner
Slow to make friends	Awkward in social situations	Reserved

Makes friends easily	Well Mannered	Average
Very popular	Socially adept	Outgoing

Family Relationships	Relationships with Opposite Sex
Healthy and supportive	Insensitive/Insecure
Healthy but not supportive	Sensitive/Considerate but awkward
Dysfunctional but supportive	Feels at ease
Dysfunctional but not supportive	Relates well

EMOTIONAL MATURITY

Responsive to Stress/Pressure	Self-Assurance
Withdraws	Insecure
Becomes critical or domineering	Needs encouragement
Adapts slowly	Confident
Copes well	Egotistical

SPIRITUAL MATURITY

Application of Bible Knowledge	Level of Spiritual Maturity
Little	Demonstrates spiritual immaturity; hypocritical
Average	Inconsistent spiritual experience; up and down
Much	Growing; showing signs of maturity
	Maturing Christian; fairly consistent
	Mature and consistent

WORKING WITH OTHERS

Ability to Work with Supervisors	Supervisory Needs
Rebellious spirit	Needs excessive supervision
Cooperative in most situations	Needs accountability and encouragement
Independent worker	Does well with routine supervision
	Needs little close supervision

Working Relationships	Ministry Setting
Has problems relating to others	Could work alone
Sometimes has difficulty interacting	Needs a partner or a team
Has average ability to work w/others	Could serve in either setting
Works well with others	

Communication Skills
Unable to communicate clearly
Average ability to communicate
Clear, confident in communicating

